



FUTURE

SYNTHOMER CARES

VISION

2024 ANNUAL REPORT

synthomer
foundation



We believe that by **LOOKING TO THE FUTURE** we can do the **GREATEST GOOD TODAY.**



Synthomer Cares is an employee organized initiative that enables associates to give back to the community through volunteer opportunities and fund raising efforts. This promotes employee engagement and allows Synthomer to provide hands on support to local nonprofits who need us the most. Each year we sponsor a Synthomer Cares week of service to promote global volunteerism and employee camaraderie.

EDUCATION
\$824,534.

ARTS & CULTURE
\$79,500.

CIVIC
\$82,600.

**HEALTH &
HUMAN SERVICES**
\$313,304.50

\$1,299,938.50

The choices we make today shape the world we live in tomorrow.

At Synthomer, our focus is clear: we are investing in the future.

With a bold vision for 2030 and beyond, we are building an organization that not only leads in innovation and performance but also empowers communities, inspires change, and creates lasting impact.

We believe the greatest good comes from actions rooted in purpose. That is why we have continued to prioritize investments that uplift education, support emerging leaders, and enable healthier, more sustainable communities. Whether it's improving learning environments, mentoring future scientists, or creating solutions that address global challenges, Synthomer acts today with tomorrow in mind.

Our vision of the future is not an abstract idea, it is a daily practice, a guiding philosophy, and a promise to those we serve.

As we move forward, we remain guided by a belief that innovation is not only about what we make, but also about how we lead, how we give back, and how we inspire others.

Thank you for your continued trust and support. Together, we are building a future that reflects our highest values, and it starts with the care we show today.

S. Theresa Carter
PRESIDENT





EDUCATION

Synthomer Foundation supports education by funding programs that enhance learning environments, expand access, and empower educators and students. By investing in classrooms and leadership development, Synthomer enables brighter futures and stronger communities. Today's support for education becomes tomorrow's innovation, leadership, and opportunity. At Synthomer, enabling education is key to shaping a more inclusive and prosperous future.



SYNTHOMER

ENABLES



ARTS & CULTURE

Investing in arts and culture allows The Synthomer Foundation to inspire creativity, celebrate diversity, and strengthen community identity. By funding cultural programs and supporting local artists, Synthomer creates opportunities for expression and connection. Creative thinking drives innovation, and cultural richness builds resilient communities. Through the arts, Synthomer helps shape a more vibrant, inclusive, and imaginative tomorrow.



SYNTHOMER

CREATES



Strong volunteerism, leadership, and community engagement are at the heart of Synthomer Foundation as we promote civic responsibility around the world. By partnering with local organizations and empowering individuals to take action, Synthomer Inspires a culture of service and shared purpose. Active, informed citizens help build stronger, more resilient communities, and today's engagement leads to lasting, positive change for generations to come.



SYNTHOMER

INSPIRES

HEALTH & HUMAN SERVICES

A healthy community is one with improved access to care, supports mental wellness, and strengthens social services. By addressing critical needs and partnering with frontline organizations, Synthomer empowers individuals and families to lead healthier, more stable lives. Well-being is foundational, and today's support builds more equitable, compassionate, and thriving communities for tomorrow.

SYNTHOMER

EMPOWER



THE FOLLOWING ORGANIZATIONS WERE DIRECT RECIPIENTS OF SYNTHOMER FOUNDATION DOLLARS:

EDUCATION							
AKRON CHILDREN'S MUSEUM	COASTAL CAROLINA UNIVERSITY	KENT STATE UNIVERSITY	PANCREATIC CANCER ACTION NETWORK	HEALTH AND HUMAN SERVICES	HARMONY HOUSE INC.	CIVIC	ARTS
AKRON COMMUNITY FOUNDATION	COLLEGE OF WOOSTER	KENT STATE UNIVERSITY FOUNDATION	PROJECT GRAD AKRON	A KID AGAIN	HAVEN OF REST MINISTRIES INCORPORATED	AKRON COMMUNITY FOUNDATION	AKRON ART MUSEUM
AKRON COUNCIL OF ENGINEERING AND SCIENTIFIC SOCIETIES	COLUMBIA UNIVERSITY	LAWRENCE SCHOOL	PROJECT LEARN	NORTHERN OHIO CHAPTER	HOPE AND HEALING SURVIVOR RESOURCE CENTER	AKRON LEADERSHIP FOUNDATION	AKRON COMMUNITY FOUNDATION
AKRON ROUNDTABLE	COLUMBUS INTERMEDIATE SCHOOL	LEADERSHIP AKRON	ROCHESTER INSTITUTE OF TECHNOLOGY	ACCESS INC.	HOUSTON FURNITURE BANK & THE FURNITURE BANK FORT BEND COUNTY	AMERICAN RED CROSS OF NORTHERN SOUTH CAROLINA	AKRON RITES OF PASSAGE INSTITUTE
AKRON URBAN LEAGUE	BEDFORD CITY SCHOOL DISTRICT	LEADERSHIP INFLUENCING TEEN EMPOWERMENT INC	ROEBUCK ELEMENTARY SCHOOL	AKRON MARATHON CHARITABLE CORPORATION	HUMILITY OF MARY HOUSING	EFFECTIVE LEADERSHIP ACADEMY	APOLLO'S FIRE
AKRON ZOOLOGICAL PARK	CORE CITY OF REFUGE FOR EVERYONE	LITERACY COOPERATIVE OF GREATER CLEVELAND	RUFFING MONTESSORI SCHOOL	CHARITABLE CORPORATION	IBH ADDICTION RECOVERY	FOREVER R CHILDREN	ART RESOURCES TRANSFORMATIONS
ALABAMA STATE UNIVERSITY	CROWN POINT ECOLOGY CENTER	MAGICAL THEATRE COMPANY	SAINT MARTIN DE PORRES HIGH SCHOOL	AMERICAN CANCER SOCIETY	JEFFERSON HILLS FIRE & RESCUE INC.	GIRLS ON THE RUN NORTHEAST OHIO	ARTSNOW
AMERICAN CHEMICAL SOCIETY - AKRON SECTION	CUYAHOGA COMMUNITY COLLEGE FOUNDATION	MASSACHUSETTS STATE SCIENCE & ENGINEERING FAIR INC.	SAINT MARY SEMINARY AND GRADUATE SCHOOL OF THEOLOGY	AMERICAN HEART ASSOCIATION	KYM SELLERS FOUNDATION	GLOBAL TIES AKRON	BALLET THEATRE OF OHIO
AMERICAN HEART ASSOCIATION	CUYAHOGA COUNTY PUBLIC LIBRARY	MISSISSIPPI STATE UNIVERSITY FOUNDATION	SAINT VINCENT COLLEGE	AMERICAN RED CROSS SUMMIT PORTAGE AND MEDINA COUNTIES CHAPTER	LESBIAN GAY BISEXUAL & TRANSGENDER COMMUNITY CENTER OF GREATER CLEVELAND	GREATER AKRON CHAMBER	CHESTER COUNTY HISTORICAL SOCIETY & MUSEUM
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	THE DIVERSITY CENTER OF NORTHEAST OHIO	MOGADORE HISTORICAL SOCIETY	SALVATION ARMY	CROWN POINT ECOLOGY CENTER	LIMITLESS AMBITION INC.	GUYS & GALS COMMUNITY PARTNERSHIP INC.	COMMUNITY HALL FOUNDATION
ARCHBISHOP HOBAN HIGH SCHOOL	DOWN SYNDROME ASSOCIATION OF NORTHEAST OHIO	MOGADORE LOCAL SCHOOL DISTRICT	SEATTLE UNIVERSITY	CASA BOARD VOLUNTEER ASSOCIATION INC.	LOVE AKRON NETWORK	HABITAT FOR HUMANITY OF SUMMIT COUNTY	CUYAHOGA VALLEY YOUTH BALLET
ATHENA AKRON INC	EARLHAM COLLEGE	MORGAN STATE UNIVERSITY	SHOES AND CLOTHES FOR KIDS	THE CENTERS FOR FAMILIES AND CHILDREN	NATIONAL MULTIPLE SCLEROSIS SOCIETY	HALO FOUNDATION	DANCING CLASSROOMS NORTHEAST OHIO
BALDWIN WALLACE UNIVERSITY	EAST CLC	NASHUA RIVER WATERSHED ASSOCIATION, INC.	ST. JOHN SCHOOL	CHESTER FIRE DEPARTMENT	OPPORTUNITY PARISH ECUMENICAL NEIGHBORHOOD-MINISTRY	HEART TO HEART LEADERSHIP, INC.	GOODS BANK NORTHEAST OHIO
BATTERED BUT NOT BROKEN	EASTWOOD RESIDENTIAL LIVING INC	NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	ST. MARY'S CATHOLIC SCHOOL	CHILDREN'S ATTENTION HOME, INC.	PANCREATIC CANCER ACTION NETWORK	HUNGER NETWORK OF GREATER CLEVELAND	GREATER AKRON AMENITIES INC.
BERRY COLLEGE	EFFECTIVE LEADERSHIP ACADEMY	NATIONAL BRAIN TUMOR SOCIETY	STARK STATE COLLEGE FOUNDATION	CHILDREN'S HOSPITAL MEDICAL CENTER OF AKRON	RAPE CRISIS CENTER OF MEDINA AND SUMMIT COUNTIES	LEADERSHIP AKRON	GREATER AKRON MUSICAL ASSOCIATION, INC.
BIG BROTHERS BIG SISTERS OF SUMMIT, MEDINA & STARK COUNTIES	FLORIDA A&M UNIVERSITY	NATIONAL FIRE SAFETY COUNCIL, INC.	SUMMIT ARTSPACE	CHILDRENS HUNGER ALLIANCE	REPLAY FOR KIDS	MOGADORE POLICE DEPARTMENT	THE NIGHTLIGHT
BOWLING GREEN STATE UNIVERSITY	FRIENDS OF BREAKTHROUGH SCHOOLS	NATIONAL INVENTORS HALL OF FAME, INC.	TEAM NEO FOUNDATION	CHRIST CENTRAL MINISTRIES INC.	ROEBUCK FIRE DISTRICT DBA SOUTH SPARTANBURG FIRE DISTRICT	NO DOG LEFT BEHIND INC.	SUMMIT ARTSPACE
BOY SCOUTS OF AMERICA - GREAT TRAIL COUNCIL	FRIENDS OF UNIVERSITY OF WATERLOO FOUNDATION	NATIONAL MERIT SCHOLARSHIP CORPORATION	UNITED DISABILITY SERVICES	CITIZENS UNITED FOR REDEVELOPMENT AND ECONOMIC STABILITY OF CHESTER	RONALD MCDONALD HOUSE CHARITIES OF NORTHEAST OHIO INC.	NORTH CHESTER RURAL FIRE DEPARTMENT	TUESDAY MUSICAL ASSOCIATION
BOYS & GIRLS CLUB OF FITCHBURG & LEOMINSTER	GIRL SCOUTS OF NORTH EAST OHIO	NATIONAL MULTIPLE SCLEROSIS SOCIETY	UNITED WAY OF SUMMIT & MEDINA	CLEVELAND CLINIC AKRON GENERAL FOUNDATION	SAFETY FORCES SUPPORT CENTER	SUMMIT METRO PARKS FOUNDATION	
BOYS & GIRLS CLUBS OF NORTHEAST OHIO	GIRLSTART	NORTH CENTRAL MASSACHUSETTS COMMUNITY FOUNDATION, INC.	UNITED WAY OF GREATER CLEVELAND	CLEVELAND RAPE CRISIS CENTER	STEWARTS CARING PLACE: CANCER WELLNESS CENTER	TRUST FOR PUBLIC LAND	
CALVIN UNIVERSITY	GOOD SAMARITAN HUNGER CENTER, INC.	NORTHEASTERN OHIO SCIENCE AND ENGINEERING FAIR	UNITED WAY OF THE PIEDMONT	COMMUNITY HEALTH CENTER	TRULY REACHING YOU	THE TURNING POINT OF CHESTER	
CARNEGIE MELLON UNIVERSITY	GRADY A BELL FOUNDATION INC.	OHIO & ERIE CANALWAY COALITION	THE UNIVERSITY OF AKRON	EAST TENNESSEE STATE UNIVERSITY	TRUTH & HONOR INC.	VILLAGE OF MOGADORE	
CASE WESTERN RESERVE UNIVERSITY	GREAT LAKES MUSEUM OF SCIENCE ENVIRONMENT AND TECHNOLOGY	OHIO CHEMISTRY TECHNOLOGY FOUNDATION	THE UNIVERSITY OF AKRON RESEARCH FOUNDATION	EMBRACING FUTURES, INC.	UNITED WAY OF GREATER CLEVELAND	WASHINGTON LEGAL FOUNDATION	
CENTRAL STATE UNIVERSITY	GREATER CLEVELAND FOOD BANK, INC.	OHIO LOCAL INFORMATION INITIATIVE INC.	UNIVERSITY OF MICHIGAN ANN ARBOR	FAMILY PROMISE OF GREATER CLEVELAND	WOMENS AUXILIARY BOARD OF THE SUMMIT COUNTY CHILDRENS HOME INC	YMCA LAKE ANNA	
CHESTER COUNTY EMERGENCY MANAGEMENT	GRINDSTONE ELEMENTARY SCHOOL FOUNDATION	OHIO NORTHERN UNIVERSITY	UNIVERSITY OF TENNESSEE FOUNDATION	FAMILY PROMISE OF SUMMIT COUNTY, INC.			
CHESTER HIGH SCHOOL	IDEASTREAM	THE OHIO STATE UNIVERSITY	URSULINE COLLEGE	FRONT STEPS HOUSING AND SERVICES INC.			
CHESTER SOIL AND WATER CONSERVATION DISTRICT	IN EDUCATION, INC.	THE OHIO STATE UNIVERSITY FOUNDATION	VICTIM ASSISTANCE PROGRAM, INC.	THE GOOD SAMARITAN MEDICAL CLINIC			
THE CHILDREN'S MUSEUM OF CLEVELAND	INTERNATIONAL SOAP BOX DERBY INC.	OHIO UNIVERSITY	THE WELL COMMUNITY DEVELOPMENT CORPORATION	GOODS BANK NEO			
CLEVELAND BALLET	TRI COUNTY JOBS FOR OHIO'S GRADUATES	OKLAHOMA WESLEYAN UNIVERSITY	WESTERN MICHIGAN UNIVERSITY	GRACE HOUSE AKRON INC			
CLEVELAND INSTITUTE OF MUSIC	JOHN CARROLL UNIVERSITY	OLD STURBRIDGE VILLAGE	WESTERN MICHIGAN UNIVERSITY FOUNDATION	GREATER CLEVELAND FOOD BANK, INC.			
CLEVELAND STATE UNIVERSITY FOUNDATION	JUNIOR ACHIEVEMENT OF NORTH CENTRAL OHIO, INC.	OWENS COMMUNITY COLLEGE	WHEELING UNIVERSITY	GREENLEAF FAMILY CENTER			
CLEVELAND ZOOLOGICAL SOCIETY			WORCESTER STATE UNIVERSITY	HABITAT FOR HUMANITY NORTH CENTRAL MASSACHUSETTS INC.			
			YOUTH OPPORTUNITIES UNLIMITED				

Synthomer Foundation Mission

The Synthomer Foundation elevates our communities through purposeful giving that empowers, enlightens, and inspires by providing opportunities that enrich the quality of life for those in need.

Synthomer Foundation Staff

S. Theresa Carter
PRESIDENT

Kimberly Huff
COMMUNITY RELATIONS REPRESENTATIVE

Synthomer Foundation Trustees

Gregg Geldart
CHAIR

Sonya Varga
VICE-CHAIR

Joe Muska
SECRETARY

Jeff Scranton
TREASURER

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Kimberly Grimm



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Beachwood, Ohio 44122-6201



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