

A photograph of two young men in a classroom setting, focused on building a robot. The man in the foreground, a Black man with short curly hair, is looking down at a tablet. The man behind him, a white man with short hair, is looking at the robot. The robot is a complex assembly of metal beams, gears, and electronic components. The background is slightly blurred, showing other students and classroom lights. The entire image has a teal tint and is decorated with white and gold bokeh circles.

THE POWER OF **Purpose**

2025 ANNUAL REPORT

synthomer
foundation



THE POWER OF
Purpose

**We turn
potential
into
progress**

Education
\$657,825

Arts & Culture
\$56,000

Civic
\$183,200

**Health &
Human Services**
\$352,558

\$1,249,583



Synthomer Cares is an employee-organized initiative that enables associates to give back to the community through volunteer opportunities and fundraising efforts. This promotes employee engagement and allows Synthomer to provide hands-on support to local nonprofits that need us the most. Each year, we sponsor a Synthomer Cares week of service to promote global volunteerism and employee camaraderie.

At the Synthomer Foundation, we believe that true impact is born when purpose drives action.

In 2025, our work reflected an unwavering dedication to education, community resilience, health and human services, and cultural enrichment. Through thoughtful giving and strong partnerships, we continue to turn potential into progress.

The power we hold to make a difference in the lives of our community members is derived from our purposeful giving and mission-driven employees. It is this power that drives us to make the world a better place. From local classroom innovations to vital community support systems, our purpose remains steadfast and our commitment to one another is unwavering.

The successes we see today highlight the tangible change sparked by our intentional investments. A young woman can confidently begin her career because education initiatives were supported. A community has vibrant spaces to gather because an organization fostered local art and culture. Vulnerable populations have access to healthcare because of the dedicated partnerships that bridged gaps in care and prioritized the well being of those most in need.

The outcomes of these and so many other stories like them is the purpose of the Synthomer Foundation. It is what gives us the power to remain a steadfast catalyst for transformation now and long into the future.

Thank you for joining us in this journey and for proving that when we embrace the power of purpose, the possibilities are limitless. Together, we are building a future that reflects our highest values, and it starts with the care we show today.

S. Theresa Carter
PRESIDENT



THE POWER OF
Purpose

PURPOSE

**empower
educators
today**

IMPACT

**brighter
futures
tomorrow**

Education

By prioritizing education, the Synthomer Foundation harnesses the power of purpose to build a future-ready workforce. Our giving provides critical resources for STEM programs, scholarships, and enhanced learning environments, ensuring students have the tools to excel in a technical world.

Through strategic investments in schools and universities, we transform student potential into community progress, creating a legacy of leadership and innovation that strengthens the regions we serve.



THE POWER OF
Purpose

PURPOSE
**inspire
creative
expression**

IMPACT
**vibrant
communities
flourish**

Arts & Culture

The Synthomer Foundation champions Arts & Culture because we believe vibrant communities require creative souls. By funding local galleries, public installations, and performing arts programs, we harness the power of purpose to enrich the human experience and foster social connection.

Our support ensures that diverse cultural perspectives thrive, turning artistic potential into shared progress. Through these partnerships, we cultivate the inspiration and inclusivity that define a resilient society.



THE POWER OF
Purpose

PURPOSE

**strengthen
community
connections**

IMPACT

**resilient
neighborhoods
thrive**

Civic

The Synthomer Foundation strengthens communities by investing in civic initiatives that promote stability and growth. We harness the power of purpose to support infrastructure, public safety, and volunteerism, ensuring local neighborhoods remain vibrant places to live and work.

By partnering with civic leaders and organizations, we turn civic potential into collective progress, building consensus necessary for our shared success and long-term community prosperity.



THE POWER OF
Purpose

PURPOSE

**expand
access
to care**

IMPACT

**healthier
lives
sustained**

Health & Human Services

The Synthomer Foundation supports Health & Human Services to ensure the well-being of the most vulnerable. By funding food security, mental health resources, and essential medical care, we leverage the power of purpose to create a vital safety net for our neighbors.

Through strategic partnerships with local agencies, we turn the potential for recovery into lasting progress, fostering healthier, more stable communities where every individual can thrive.



THE FOLLOWING ORGANIZATIONS WERE DIRECT RECIPIENTS OF SYNTHOMER FOUNDATION DOLLARS:

EDUCATION

AKRON BLACK ARTIST GUILD
AKRON CHILDREN'S MUSEUM
AKRON PUBLIC SCHOOLS
AKRON URBAN LEAGUE
AKRON COOPERATIVE FARMS
AKRON COUNCIL OF ENGINEERING
AND SCIENTIFIC SOCIETIES
AKRON RITES OF
PASSAGE INSTITUTE
ALABAMA STATE UNIVERSITY
AMERICAN INSTITUTE
OF CHEMICAL ENGINEERS
ARCHBISHOP HOBAN
BENEDICTINE HIGH SCHOOL
BIG BROTHERS BIG SISTERS OF
GREATER CLEVELAND
BIG BROTHERS BIG SISTERS
OF SUMMIT, MEDINA,
AND STARK COUNTIES INC
BOWLING GREEN
STATE UNIVERSITY
BOYS & GIRLS CLUBS
OF NORTHEAST OHIO
CENTRAL STATE UNIVERSITY
CENTRAL WESTMORELAND
FOUNDATION
CHESTER COUNTY
ADULT EDUCATION
CHESTER COUNTY
BEEKEEPERS ASSOCIATION
CHESTER SOIL & WATER
CONSERVATION DISTRICT
CHILD GUIDANCE
& FAMILY SOLUTIONS
CITY OF REFUGE FOR EVERYONE
C.O.R.E
CLARK ATLANTA UNIVERSITY
CLEVELAND INSTITUTE
OF MUSIC
CLEVELAND KIDS' BOOK BANK
CLEVELAND STATE
UNIVERSITY FOUNDATION
CLEVELAND ZOOLOGICAL
SOCIETY
COLUMBIA UNIVERSITY
COLUMBUS COLLEGE
OF ART & DESIGN
COLUMBUS
INTERMEDIATE SCHOOL
CUYAHOGA COMMUNITY
COLLEGE
CUYAHOGA COMMUNITY
COLLEGE FOUNDATION
CUYAHOGA COUNTY
PUBLIC LIBRARY
DIVERSITY CENTER
OF NORTHEAST OHIO, INC.
DOWN SYNDROME ASSOCIATION
OF NORTHEAST OHIO
DREAMS ACADEMY
EARLHAM COLLEGE
EFFECTIVE LEADERSHIP
ACADEMY
ERSKINE COLLEGE
THE FISHING FOUNDATION
FLORIDA A&M UNIVERSITY
FRIENDS OF BREAKTHROUGH
SCHOOLS
FRIENDS OF THE UNIVERSITY
OF WATERLOO FOUNDATION
GOOD SAMARITAN
HUNGER CENTER
GREAT LAKES
SCIENCE CENTER
GREAT TRAIL COUNCIL,
SCOUTING AMERICA
IDEASTREAM PUBLIC MEDIA
IN EDUCATION INC.
INTERNATIONAL
SOAP BOX DERBY
JOBS FOR OHIO'S GRADUATES
JOHN CARROLL UNIVERSITY
JUNIOR ACHIEVEMENT
OF NORTH CENTRAL OHIO
KENT STATE UNIVERSITY
KENT STATE UNIVERSITY
FOUNDATION
LAWRENCE SCHOOL
LIMITLESS AMBITION
THE LITERACY COOPERATIVE

MOGADORE HISTORICAL
SOCIETY
MOGADORE LOCAL
SCHOOL DISTRICT
MORGAN STATE UNIVERSITY
MOSAIC TECH MOVEMENT
NATIONAL FIRE SAFETY
COUNCIL
NATIONAL INVENTORS
HALL OF FAME, INC.
NATIONAL MERIT SCHOLARSHIP
CORPORATION
OHIO & ERIE
CANALWAY COALITION
THE OHIO STATE UNIVERSITY
THE OHIO STATE UNIVERSITY
FOUNDATION
OKLAHOMA WESLEYAN
UNIVERSITY
OWENS COMMUNITY COLLEGE
PROJECT GRAD AKRON
ROCHESTER INSTITUTE
OF TECHNOLOGY
ROEBUCK ELEMENTARY
SCHOOL
RUFFING MONTESSORI
SCHOOL
SAINT MARTIN DE PORRES
HIGH SCHOOL
SAINT MARY SEMINARY
AND GRADUATE SCHOOL
OF THEOLOGY
THE SALVATION ARMY SUMMIT
COUNTY AREA SERVICES
SEATTLE UNIVERSITY
SEEDS OF LITERACY
SHOES AND CLOTHES
FOR KIDS
STARK STATE COLLEGE
STARK STATE COLLEGE
FOUNDATION
STUDENTS WITH A GOAL
SUFFIELD ELEMENTARY
SCHOOL

SUMMIT COUNTY HISTORICAL
SOCIETY OF AKRON, OH
SUMMIT METRO PARKS
FOUNDATION
TEAM NEO
THOMAS JEFFERSON
ELEMENTARY SCHOOL
THE UNIVERSITY OF AKRON
UNIVERSITY OF AKRON
RESEARCH FOUNDATION
UNIVERSITY OF CINCINNATI
UNIVERSITY OF MICHIGAN
UNIVERSITY OF
SOUTH CAROLINA AIKEN
UNIVERSITY OF TENNESSEE
FOUNDATION
UNIVERSITY OF WISCONSIN
FOUNDATION
VALUES IN ACTION FOUNDATION/
PROJECT LOVE
WARRENSVILLE HEIGHTS
CITY SCHOOL DISTRICT
YOUTH OPPORTUNITIES
UNLIMITED

HEALTH AND HUMAN SERVICES

ACCESS, INC.
AKRON URBAN LEAGUE
AMERICAN CANCER SOCIETY
AMERICAN HEART
ASSOCIATION - AKRON
AMERICAN RED CROSS
NORTHERN OHIO REGION
AUTISM SOCIETY
OF GREATER AKRON
AXESS FAMILY SERVICES
BATTERED BUT NOT BROKEN
BELIEVE IN DREAMS
THE CENTERS
CHESTER CENTER OF HOPE
CHILDREN'S ATTENTION
HOME, INC
CHILDREN'S HOSPITAL
MEDICAL CENTER OF AKRON

CHILDREN'S HUNGER
ALLIANCE
CITIZENS UNITED FOR
REDEVELOPMENT AND ECONOMIC
STABILITY OF CHESTER
CLEVELAND CLINIC
CLEVELAND RAPE
CRISIS CENTER
COMMUNITY HEALTH CENTER
CORE FURNITURE BANK
EAST TENNESSEE
STATE UNIVERSITY
EMBRACING FUTURES, INC.
FAMILY PROMISE
OF GREATER CLEVELAND
FOREVER R CHILDREN
FRONT STEPS HOUSING &
SERVICES, INC.
GIRLS ON THE RUN
NORTHEAST OHIO
GOOD SAMARITAN
MEDICAL CLINIC
GOODS BANK NEO
THE GOODWILL INDUSTRIES
OF AKRON, OHIO, INC.
GRACE HOUSE AKRON
GREENLEAF FAMILY CENTER
THE HAVEN HOME LLC
HAVEN OF REST
MINISTRIES, INC
HEART4KIDZ, INC.
HOPE AND HEALING SURVIVOR
RESOURCE CENTER
HOPE UNITED
HUMILITY OF MARY HOUSING
HUNGER NETWORK
I58, INC
IBH ADDICTION RECOVERY
FAMILY PROMISE
OF SUMMIT COUNTY INC.
THE GATHERING PLACE
KYM SELLERS FOUNDATION

LESBIAN GAY BISEXUAL &
TRANSGENDER COMMUNITY
CENTER OF GREATER
CLEVELAND
NATIONAL BRAIN
TUMOR SOCIETY
NATIONAL MULTIPLE
SCLEROSIS SOCIETY
NORTHEAST OHIO MEDICAL
UNIVERSITY FOUNDATION
OPEN M
PANCREATIC CANCER
ACTION NETWORK INC
RAPE CRISIS CENTER
RONALD MCDONALD HOUSE
CHARITIES OF NORTHEAST
OHIO, INC.
SAFETY FORCES SUPPORT
CENTER
ST. LUKE'S FREE
MEDICAL CLINIC
STEWART'S CARING PLACE
PANCREATIC CANCER
ACTION NETWORK
THE TURNING POINT
OF CHESTER INC.
UNITED DISABILITY
SERVICES, INC.
UNITED WAY
OF SUMMIT & MEDINA
UNITED WAY
OF CHESTER COUNTY
UNITED WAY
OF GREATER CLEVELAND
UNITED WAY
OF THE PIEDMONT
UPSTATE WARRIOR
SOLUTION, INC.
WOMEN'S AUXILIARY BOARD

CIVIC

A KID AGAIN-NORTHERN OHIO
ACCESS, INC.
AKRON-CANTON REGIONAL
FOODBANK
AKRON MARATHON
CHARITABLE CORPORATION
AKRON NAACP
ATHENA AKRON, INC.
CONSERVANCY FOR CUYAHOGA
VALLEY NATIONAL PARK
CROWN POINT
ECOLOGY CENTER
EASTWOOD RESIDENTIAL
LIVING INC
GLOBAL TIES AKRON
GRASP
GREATER AKRON CHAMBER
GREATER CLEVELAND
FOOD BANK, INC.
HABITAT FOR HUMANITY
OF SUMMIT COUNTY
HARMONY HOUSE
THE JEWISH COMMUNITY CENTER
OF GREATER PITTSBURGH
LEADERSHIP AKRON
LOVE AKRON
NORTH CHESTER FIRE
DEPARTMENT
PHILANTHROPY OHIO
PROGRESSIVE ALLIANCE
COMMUNITY DEVELOPMENT
CORPORATION
REGIONAL FAMILY YMCA
OF LAUREL HIGHLANDS
REPLAY FOR KIDS
ROEBUCK FIRE DISTRICT
DBA SOUTH SPARTANBURG
FIRE DISTRICT

VICTIM ASSISTANCE
PROGRAM, INC.
VILLAGE OF MOGADORE
THE WELL COMMUNITY
DEVELOPMENT
CORPORATION
WOMEN'S ENDOWMENT FUND
OF THE AKRON COMMUNITY
FOUNDATION

ARTS

AKRON ART MUSEUM
ARTSNOW
ARTSPARKS
BALLET EXCEL OHIO
BALLET THEATRE OF OHIO
BRAIN INJURY ASSOCIATION
OF OHIO
CHESTER COUNTY
HISTORICAL SOCIETY
THE CHILDREN'S
MUSEUM OF CLEVELAND
CLEVELAND BALLET
CURATED STOREFRONT
DEVELOPING CONNECTIONS
NORTHEAST OHIO
GREATER AKRON MUSICAL
ASSOCIATION, INC.
MAGICAL THEATRE COMPANY
SUMMIT ARTSPACE
TUESDAY MUSICAL
ASSOCIATION

Synthomer Foundation Mission

The Synthomer Foundation elevates our communities through purposeful giving that empowers, enlightens, and inspires by providing opportunities that enrich the quality of life for those in need.

Synthomer Foundation Staff

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PRESIDENT

Kimberly Huff
COMMUNITY RELATIONS REPRESENTATIVE

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