

Synthomer plc Results of AGM

The Board of Synthomer plc (the 'Company') is pleased to announce that all the resolutions proposed at the Company's Annual General Meeting ('AGM') held earlier today were duly passed on a poll. The results of the poll are shown in the table below.

		For + discretion		Against		Withheld
		Number of votes	% of vote	Number of votes	% of vote	Number of votes
1	To receive and adopt the report of the Directors and audited financial statements for the year ended 31 December 2025	89,806,331	99.93	67,372	0.07	123,536
2	To approve the Directors' Remuneration Policy	85,871,624	95.55	4,000,910	4.45	124,705
3	To approve the Annual Report on Remuneration for the year ended 31 December 2025	87,779,111	97.65	2,107,886	2.35	110,242
4	To re-elect as a Director Peter Hill, CBE	86,460,441	97.63	2,095,207	2.37	1,441,591
5	To re-elect as a Director Michael Willome	88,337,845	98.28	1,545,581	1.72	113,813
6	To elect as a Director Iain Torrens	88,332,884	98.28	1,545,162	1.72	119,193
7	To re-elect as a Director Martina Flöel	89,051,586	99.09	816,991	0.91	128,662
8	To re-elect as a Director Uwe Halder	88,332,675	98.28	1,544,932	1.72	119,632
9	To re-elect as a Director Dato' Lee Hau Hian	86,380,626	96.11	3,493,782	3.89	122,831
10	To re-elect as a Director Holly Van Deursen	89,066,316	99.09	819,489	0.91	111,434
11	To elect as a Director Janet Ashdown	89,790,560	99.89	95,632	0.11	111,047
12	To elect as a Director Jonathan Silver	89,788,628	99.89	97,119	0.11	111,492
13	To re-appoint PricewaterhouseCoopers LLP as auditor of the Company to hold office until the conclusion of the next Annual General Meeting at which accounts are laid before the Company	81,908,067	91.04	8,063,269	8.96	25,903
14	To authorise the Audit Committee to determine the remuneration of the auditor	89,801,798	99.90	91,178	0.10	104,263
15	To renew the authority of the Directors to allot shares	88,589,424	98.56	1,294,313	1.44	113,502
16*	To authorise the Directors to disapply pre-emption rights	87,192,913	97.01	2,684,858	2.99	119,468
17*	To authorise the Directors to disapply pre-emption rights further for the purposes of financing an acquisition or other capital investment	88,455,031	98.41	1,430,712	1.59	111,496
18*	To give the Directors authority to purchase the Company's shares	89,809,079	99.92	67,540	0.08	120,620
19*	To permit that the holding of a general meeting, other than an Annual General Meeting, be called on not less than 14 clear days' notice	88,327,566	98.25	1,573,270	1.75	96,403
20	To approve the Company's new performance share plan	79,834,391	88.87	9,995,857	11.13	166,991
21	To approve the one-off retention arrangement for Michael Willome, Chief Executive Officer	65,315,884	73.83	23,153,454	26.17	1,527,901

*Special Resolutions

The Board notes that, although approved and duly passed with a substantial majority, Resolution 21 (one-off retention arrangement for CEO) received less than the 80% level identified in the UK Corporate Governance Code. The Board engaged with a number of its major shareholders in advance of proposing the resolution and, in accordance with the Code, will now offer to undertake further engagement with shareholders regarding their views. An update on these discussions will be provided within six months of today's AGM.

Votes 'For' and 'Against' are expressed as a percentage of votes received. A vote 'withheld' is not a vote in law and is not counted in the calculation of the votes 'For' and 'Against' a resolution. The Company's issued share capital as at close of business on 18 June 2026, which was the voting record date for the meeting, was 163,997,629 ordinary shares and the number of votes per share is one. None of the Company's ordinary shares are held in treasury.

In compliance with paragraph 9.6.2R of the Listing Rules, copies of resolutions relating to the special business passed at the Meeting will be submitted for filing at the National Storage Mechanism and will be available for inspection on their website at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Legal Entity Identifier (LEI): 213800EHT3T11KPQQJ56.