



for sustainable development



CHEMICAL INDUSTRIES
ASSOCIATION

As members of the Chemical Industries Association we are committed to sustainable development. To demonstrate this, and meet the needs and expectations of stakeholders, our activities and behaviours wherever we do business will be guided by these principles.

■ **Safe products and operations**

Safety is our highest priority. We will deliver products and services that provide benefits to society while ensuring that they are used safely in their intended applications. We will also manage our products and operations in a manner that ensures we aim for the highest possible health, safety and environmental performance.

■ **Productivity and resource efficiency**

We will strive continually to improve productivity and achieve sustainable profitability through the more efficient use of resources, taking account of the full product life cycle.

■ **Innovation**

We place a high priority on innovation and will continue to identify profitable new products, processes and business improvement opportunities as a means of satisfying customer needs.

■ **Fairness**

We will be fair and equitable in all our business relationships.

■ **Respect for people and communities**

We will treat people with respect and dignity and will listen to and learn from the diverse views of our stakeholders.

■ **Working environment**

We will create a working environment free from discrimination that encourages people to develop and contribute to the success and sustainability of the business.

■ **Openness**

We will report on performance and progress towards declared goals and adopt verification processes that meet stakeholders' expectations.

■ **Leadership**

We will strengthen our individual and collective leadership and thereby accelerate delivery of our contribution to sustainable development.

■ **Compliance**

We will comply with legal requirements applying to our business and, in addition, adopt voluntary codes of practice where we believe these can help us achieve even higher standards.

■ **Endorsement**

We endorse these principles and will adopt appropriate management systems to assess our progress towards sustainable development.

Signed:

Date: 4th December 2012

Company: Synthomer Plc