



Group Policy: Animal Testing

Synthomer Group will not use animal testing on any of our products unless specifically required by regulatory authorities.

We will support, via national and international industry associations, the development, validation, use and acceptance of alternative methods that reduce or replace the use of animals in safety evaluation.

We will always be prepared to explain our position, concerns and approach.

In light of these principles, it will be our policy to:

- ▶ Commission animal testing only where required by legislation or regulatory requirements and where no approved or accepted alternative testing procedure exists, and where no established information exists upon which an adequate hazard or risk assessment can be made;
- ▶ Minimise the number of animals used in required safety testing whilst ensuring a valid study;
- ▶ Ensure any animal testing is conducted by expert, qualified, licensed contract testing facilities in a humane and responsible manner, complying with all regulatory requirements for animal welfare;
- ▶ Advocate, through industry associations and professional societies, regulatory acceptance of validated alternative hazard and risk assessment methods which reduce or replace the use of animal models;
- ▶ Use existing scientifically valid data when conducting hazard and risk assessments
- ▶ Assess compliance with this policy during corporate audits;
- ▶ Engage with any legitimate stakeholder to explain our position, concerns and approach to animal testing.

A black ink signature of Neil Johnson, consisting of a series of fluid, connected loops and a long horizontal stroke at the end.

Neil Johnson
Chairman
Synthomer plc
January 2015

A blue ink signature of Calum MacLean, written in a cursive style with a horizontal line underneath.

Calum MacLean
Chief Executive Officer
Synthomer plc
January 2015